



# Reflections on Induction



The induction process I had was very positive, I quite enjoyed having different sessions of varying length, from 30-minute to 1-hour sessions, talking about different aspects of Always Growing.

My induction included:

- 30-minute tour of the building and housekeeping information with the room leader.
- 1-hour session with the Leader of Operations about the culture and 4 POPs
- 1-hour session with a member of SLT about policies and procedures.
- Session with Leader of Operations on how to record observations and newsfeed for 30 minutes during my first PPA session (as she was responsible for proofreading observations)
- 1-hour session with a director to discuss the 4 POPs in more detail and about the company.
- In the moment sessions with my room leader to observe how to use the nursery app to record mealtimes and accident forms

I had the more formal sessions spread out over a few weeks, which gave me time to reflect on each session but also to bring any questions to the session that I needed answering. It was also a great way of meeting different members of the team.