

Gold dust responses



Coaching for provision leaders with a Director monthly focusing on developmental areas chosen by the PL's. This **stimulates developmental conversations** between the provision leaders and the rest of the team.

Noodle Now is an online tool for learning. Everyone **must complete safeguarding, first aid and manual handling**. There are many others too. Staff can select the different courses we want to access to support our continuous curiosity.

Many team members are completing an **apprenticeship, being a mentor** for them is a part of **continuous development** too.

INSET days happen currently **five times a year** and will be targeted around the needs of the team. **Special visitors** will be welcomed to support the **teams well-being** and challenge them to **think reflectively and critically**.

CPD Opportunities

A **free book each term**, all about **well-being** and **development** too, not just sector specific knowledge.

We have two **Leaders of Education and Operations**, that regular support the ongoing development of staff both formally through the appraisal system and informally every day.

Visitors are warmly welcomed to the setting, from the **local authority, universities** like St Marys and other **experienced professionals**

Professional, pedagogical conversations should take place regular across all stakeholders including colleagues, parents, children and visitors. Be **stimulating and interesting and curious in conversation**.

Remember, **there are no stupid questions** and so much **CPD can happen in the room**, talking to and observing each other as much as possible.

We are always on the look out for **training courses** available for specific staff like **'in the moment planning'** and **SEN support**.